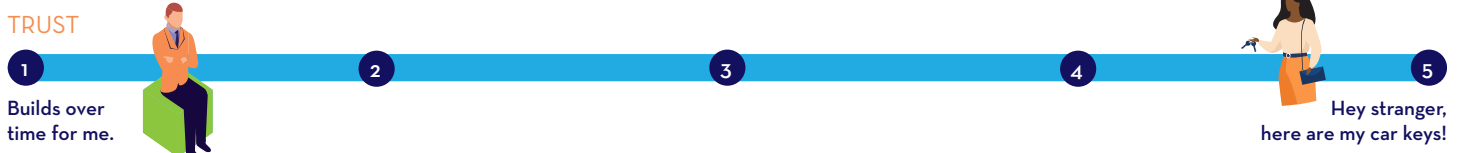
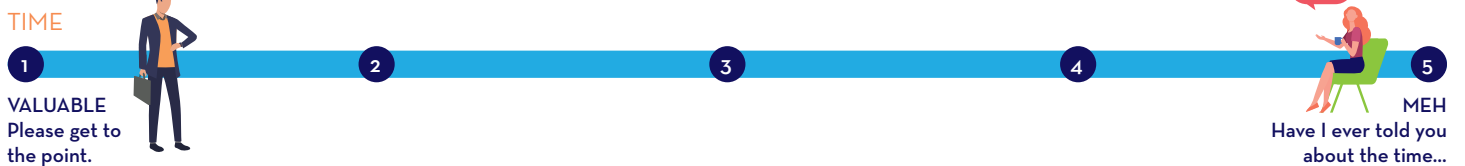
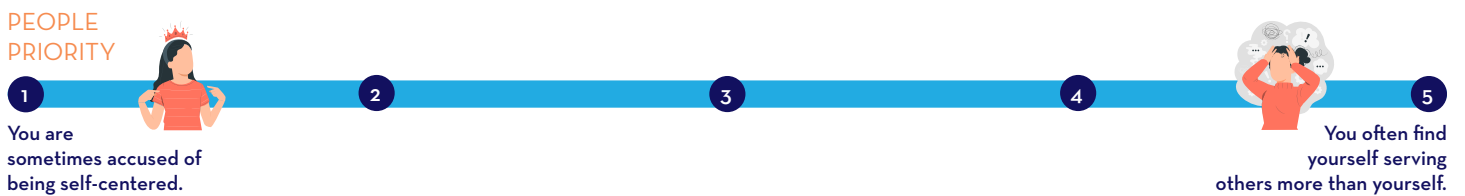
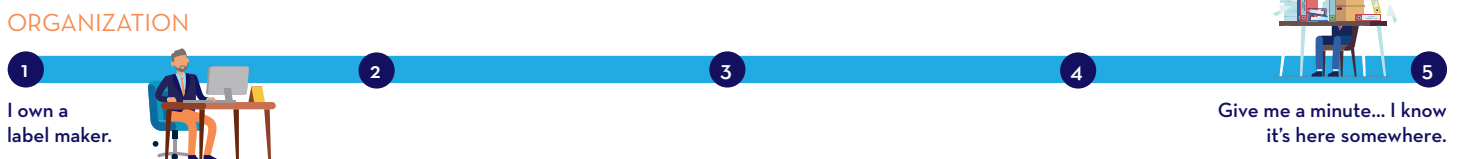
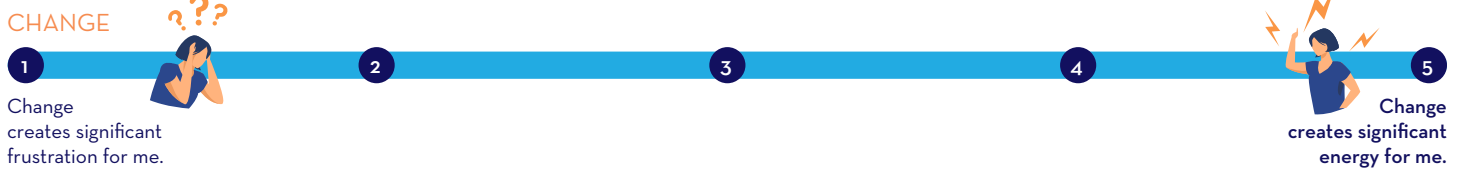


----- TOOL

Authentic Buffalo: A Process to Speed Trust & Increase Authenticity

EXPECTATION: Score the following with true honesty so that you can advocate for yourself and increase your ability to be authentic and courageous with people alongside you.

PERSONALITY



EXPECTATION: Honestly share your current point of view on the following and describe what is going well and what needs to change.

I AM RESPECTED



I AM HEARD



I AM APPRECIATED



I FEEL LIKE I BELONG



I AM AUTHENTIC



+	△

NORMS TO SUPPORT OUR AUTHENTICITY