

# Mentoring Youth Apprenticeship Students



## Ideal Mentors

**An effective mentor plays a pivotal role in guiding and supporting young professionals as they explore career opportunities. The best mentors are:**

- ✓ **Experienced in the Field** – While they don't need to be the most senior staff member, they should have solid experience in the industry and a willingness to share their knowledge.
- ✓ **Passionate About Mentorship** – They are enthusiastic about helping young adults gain real-world experience and better understand career pathways.
- ✓ **Willing to Share Their Journey** – They use their own career and leadership experiences to inspire and guide apprentices.
- ✓ **A Supportive and Active Listener** – They take the time to understand students' needs, answer questions, and encourage learning environment.
- ✓ **Patient and Adaptable** – They recognize that students come from diverse backgrounds and may have different learning styles and needs.
- ✓ **Skilled at Teaching** – They can break down complex tasks into simple, manageable steps to help students build confidence and competence.
- ✓ **Constructive and Encouraging** – They provide clear, actionable feedback to help students grow while fostering a positive learning

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## Expectations Of A Mentor:



### **Introduce and Integrate the Student**

Help the apprentice acclimate to your company's work culture and the broader career field.



### **Provide a Safe and Supportive Environment**

Ensure the workplace is welcoming and inclusive and adheres to all safety standards.



### **Provide Skills Instruction**

Instruct the apprentice in the essential competencies needed to successfully fulfill the requirements of the state Youth Apprenticeship program.



### **Ensure Legal and Safety Compliance**

Provide clear safety instruction and ensure all protocols are followed with Minor Labor Laws.



### **Assess Student Progress**

Conduct a minimum of two progress reviews of the apprentice's employability and technical skills.



### **Maintain Open Communication**

Collaborate with school staff and Youth Apprenticeship program coordinators to discuss the apprentice's progress and address any concerns.

## Online Mentor Training

**REGISTRATION**



**Tell them**

**Show them**

**Let them do it**

**Feedback**

**Answer questions**

**Evaluate**