

Unlock the full potential of your future workforce

No matter your company size or industry, you can help inspire and prepare the next generation of skilled workers by partnering with the CESA 6 Youth Apprenticeship Consortium. With over 80 diverse career program areas, we connect talented, motivated students with Wisconsin employers looking for quality candidates.

Employer Responsibilities

- ✓ **Create Position & Hire an Apprentice**
 - Interview and select Youth Apprenticeship (YA) student employees.
 - Offer at least minimum wage for paid apprenticeship positions.
- ✓ **Provide a Structured Learning Environment**
 - Introduce apprentices to your workplace culture and industry expectations.
 - Ensure a safe and supportive work environment.
- ✓ **Train & Mentor the Apprentice**
 - Provide a minimum of 450 hours per year of worksite training (10–20 hours per week).
 - Support learning in industry-specific skills aligned with state Youth Apprenticeship competencies.
 - Participate in mentor training to enhance guidance and support.
- ✓ **Ensure Compliance & Safety**
 - Adhere to all Wisconsin minor labor laws and federal child labor regulations.
 - Provide proper safety training and enforce workplace safety procedures.
- ✓ **Monitor & Evaluate Progress**
 - Conduct at least two progress reviews annually to assess skill development.
 - Offer constructive feedback to support student growth.
 - Maintain open communication with school staff and Youth Apprenticeship coordinators.
- ✓ **Foster Professional Development**
 - Encourage apprentices to take on increasing responsibilities.
 - Support career exploration and leadership development.
 - Help students build confidence and professional skills for long-term success.

